

W. Paul McAvoy

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EDUCATION

- Jun 2028 **Ph.D. Psychology, University of California Riverside** Riverside, CA
Areas: Social and Personality; Industrial and Organizational
Advisor: Thomas Sy, Ph.D.
Lab: Leadership and Group Dynamics Lab
- May 2021 **B.A. Psychological Science and English, Colgate University** Hamilton, NY
High Honors, Department of Psychological and Brain Sciences
Honors, Department of English
Magna Cum Laude
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PRESENTATIONS

- 2023 **McAvoy, W. P.** (2023, July). *Building Cohesive Teams in Division 1 Sports: Coach Communication Matters*. Poster presentation at Colgate University's Summer Research Session, Hamilton, NY.
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RESEARCH AND WRITING EXPERIENCE

- 2023 — Present **Graduate Student Researcher**
University of California Riverside, Department of Psychology
Leadership and Group and Dynamics Lab
PI: Thomas Sy, Ph.D.
- Jan 2023 — Aug 2023 **Research Assistant**
Colgate University, Department of Psychological and Brain Sciences
PI: Carrie Keating, Ph.D.
- Aug 2020 — May 2021 **Honors Thesis**
Colgate University, Department of Psychological and Brain Sciences
Thesis Advisor: Carrie Keating, Ph.D.
Title: *Perceptions of Coach-Player Communication Patterns and Team Cohesion in Division 1 College Athletics*
 - Investigated the relationship between forms of leader communication and team cohesion in NCAA Division 1 sports teams
- Aug 2020 — May 2021 **Honors Thesis**
Colgate University, Department of English (Creative Writing)
Thesis Advisors: Peter Balakian and Greg Ames
Title: *Suitcase Life: A Memoir*
 - Composed a personal memoir investigating themes relating to toxic masculinity, the physical and mental violence of sports culture, and relationships deeply defined by pressure to succeed
- Aug 2020 — May 2022 **Staff Writer, Baker's Dozen**
Colgate University, The Maroon-News
 - Composed biweekly profiles and features on Colgate University and Hamilton, NY community members
 - Responsible for conducting interviews and doing extensive background research in preparation for writing a profile or feature

TEACHING EXPERIENCE

- Jan 2023 — May 2023 **Teaching Assistant**
Colgate University, Department of Psychological and Brain Sciences
- Introduction to Psychological Science (PSYC 150)

PROFESSIONAL HISTORY, ATHLETICS, AND LEADERSHIP

- Jan 2023 — Aug 2023 **Teaching and Laboratory Intern**
Colgate University, Department of Psychological and Brain Sciences
- Supported the research and teaching missions of the Psychological and Brain Sciences (PBSC) department
 - Developed, coordinated, and lead programs designed to support the students participating in Introduction to Psychological Sciences (PSYC 150) which included:
 - Weekly review sessions and study groups designed to help students prepare for exams
 - One-on-one mentoring sessions
 - Oversaw senior undergraduate tutors and coordinated their work for the course
 - Coordinated the administration of the SONA research participation system
 - Conducted independent research with the expectation of publishing new work
- Jan 2023 — May 2023 **Assistant Coach**
Colgate University, Men's Ice Hockey
- Worked with the center-ice position to develop and implement face-off strategies
 - Cultivated leadership and team cohesion through individual and group mentoring sessions
 - 2023 ECAC Hockey Champions
- May 2022 — Jan 2023 **Professional Athlete**
American Hockey League (AHL); East Coast Hockey League (ECHL)
Belleville Senators; Tucson Roadrunners; Atlanta Gladiators; Kalamazoo Wings
- Aug 2017 — May 2022 **NCAA Division 1 Student-Athlete, Team Captain**
Colgate University, Men's Ice Hockey
- Awarded the Terry Slater Trophy, which recognizes the impact of leadership and dedication to the team.
 - Granted the Rob Reis Memorial Award for providing the most inspiration and leadership to the team.

HONORS AND AWARDS

- 2023 — Present **Dean's Distinguished Fellowship**
University of California Riverside
- 2021 **Colgate Alumni Corporation 1819 Award**
Colgate University
- Awarded in recognition of character, scholarship, and service to others. The 1819 Award is the most selective and prestigious award Colgate bestows upon a graduating senior.
- 2021 **Scholar-Athlete of the Year**
Colgate University
- 2021 **Director of Athletics Award**
Colgate University
- Awarded to the student-athlete who has proven leadership ability, outstanding athletics achievement, accomplished excellence in the classroom, and provided service to the institution.
- 2021 **The Lasher Prize for Distinction in English Composition, Non-fiction**

Colgate University

- 2021 **NCAA Division 1 ECAC Student-Athlete of the Year, Finalist**
ECAC Hockey League
- 2021 **Senior CLASS Award, Finalist**
- Recognizes NCAA Division 1 student-athletes who best exemplify excellence in four areas: community, classroom, character, and competition.
- 2018 — 2021 **Dean's Award with Distinction for Academic Excellence**
Colgate University
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INSTITUTIONAL AND COMMUNITY SERVICE

- 2018 — Present **Headway Foundation, Institutional Liason**
Colgate University, Department of Athletics
- Advocate for a safer sports culture to combat concussions and whiplash injuries
 - Lead and facilitate "Concussion Awareness Week" through community events, social media platforms, and educational seminars
 - Campaign for enhanced concussion evaluation protocols
- Aug 2021 — May 2022 **Sexual Assault Prevention and Support, Chair**
Colgate University, Men's Ice Hockey
- Facilitated sexual violence educational trainings among members of the men's hockey team
 - Led group discussions and seminars on the topic of toxic masculinity
 - Communicated with Greek life sorority members to create healthy, positive relationships
- Aug 2020 — May 2022 **Student-Athlete Advisory Committee, Team Representative**
Colgate University, Men's Ice Hockey
- Improved the relationship between Colgate's athletic teams, administration, and student body
 - Implemented initiatives for voter education and diversity, equity, and inclusion among student athletes
- Aug 2017 — May 2022 **"Adopt-a-Classroom" Volunteer** Sherburne, NY
Sherburne Elementary School via Colgate University
- Volunteered as a teaching assistant to develop students' mathematics, reading, and writing skills
 - Promoted physical health and education by leading group exercise classes and games
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PROFESSIONAL MEMBERSHIPS

- 2023 — Present **Society for Social and Personality Psychology (SPSP)**
- 2023 — Present **Society for Industrial and Organizational Psychology (SIOP)**
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TECHNICAL SKILLS

Programming: R (R Studio)

Software: Google Suite, Microsoft Office Suite, SPSS, Qualtrics